



HEALTH CARE FOR ALL



PFAC Annual Report Form

Health Care For All (HCFA) promotes health justice in Massachusetts by working to reduce disparities and ensure coverage and access for all. HCFA uses direct service, policy development, coalition building, community organizing, public education and outreach to achieve its mission. HCFA's vision is that everyone in Massachusetts has the equitable, affordable, and comprehensive care they need to be healthy.

Why complete an annual report for my PFAC?

Under Massachusetts law, hospital-wide PFACs are required to write annual reports by October 1st each year. These reports must be made available to members of the public upon request. As in past years, HCFA is requesting a copy of each report and submitted reports will be posted on HCFA's website, www.hcfama.org. HCFA recommends using this template to assist with information collection, as well as the reporting of key activities and milestones.

What will happen with my report and how will HCFA use it?

We recognize the importance of sharing of information across PFACs. Each year, we

- make individual reports available online
- share the data so that PFACs can learn about what other groups are doing

Who can I contact with questions?

Please contact us at PFAC@hcfama.org or call us at 617-275-2982.

If you wish to use this Word document or any other form, please email it to
PFAC@hcfama.org.

Reports should be completed by October 1, 2020.

2020 Patient and Family Advisory Council Annual Report Form

The survey questions concern PFAC activities in fiscal year 2020 only: (July 1, 2019 – June 30, 2020).

Section 1: General Information

1. Hospital Name:

NOTE: Massachusetts law requires every hospital to make a report about its PFAC publicly available. HCFA strongly encourages you to fill out a separate template for the hospital-wide PFAC at each individual hospital.

1a. Which best describes your PFAC?

- We are the only PFAC at a single hospital – skip to #3 below
- We are a PFAC for a system with several hospitals – skip to #2C below
- We are one of multiple PFACs at a single hospital
- We are one of several PFACs for a system with several hospitals – skip to #2C below
- Other (Please describe):

1b. Will another PFAC at your hospital also submit a report?

- Yes
- No
- Don't know

1c. Will another hospital within your system also submit a report?

- Yes
- No
- Don't know

3. Staff PFAC Co-Chair Contact:

2a. Name and Title: Ronald Meagher

2b. Email: rmeagher@adcare.com

2c. Phone: 508-453-3072

Not applicable

4. Patient/Family PFAC Co-Chair Contact:

3a. Name and Title: Mark Fellion

3b. Email: mdfellion@gmail.com

3c. Phone: 508-981-3096

Not applicable

5. Is the Staff PFAC Co-Chair also the Staff PFAC Liaison/Coordinator?

- Yes – skip to #7 (Section 1) below
- No – describe below in #6

6. Staff PFAC Liaison/Coordinator Contact:

6a. Name and Title:

6b. Email:

6c. Phone:

Not applicable

Section 2: PFAC Organization

7. This year, the PFAC recruited new members through the following approaches (check all that apply):

- Case managers/care coordinators
- Community based organizations
- Community events
- Facebook, Twitter, and other social media
- Hospital banners and posters
- Hospital publications
- Houses of worship/religious organizations
- Patient satisfaction surveys
- Promotional efforts within institution to patients or families
- Promotional efforts within institution to providers or staff
- Recruitment brochures
- Word of mouth/through existing members
- Other (Please describe):
- N/A – we did not recruit new members in FY 2020

8. Total number of staff members on the PFAC: 3

9. Total number of patient or family member advisors on the PFAC: 3

10. The name of the hospital department supporting the PFAC is: Administration

11. The hospital position of the PFAC Staff Liaison/Coordinator is: Director, Administrative Services

12. The hospital provides the following for PFAC members to encourage their participation in meetings (check all that apply):

- Annual gifts of appreciation
- Assistive services for those with disabilities
- Conference call phone numbers or “virtual meeting” options
- Meetings outside 9am-5pm office hours
- Parking, mileage, or meals
- Payment for attendance at annual PFAC conference
- Payment for attendance at other conferences or trainings
- Provision/reimbursement for child care or elder care
- Stipends
- Translator or interpreter services
- Other (Please describe):
- N/A

Section 3: Community Representation

The PFAC regulations require that patient and family members in your PFAC be “representative of the community served by the hospital.” If you are not sure how to answer the following questions, contact your community relations office or check “don’t know.”

13. Our hospital’s catchment area is geographically defined as: Massachusetts

Don’t know

14. Tell us about racial and ethnic groups in these areas (please provide percentages; if you are unsure of the percentages check “don’t know”):

	RACE						ETHNICITY	
	% American Indian or Alaska Native	% Asian	% Black or African American	% Native Hawaiian or other Pacific Islander	% White	% Other	% Hispanic, Latino, or Spanish origin	
14a. Our defined catchment area	0.5	7.2	9	0.1	80.6		12.4	<input type="checkbox"/> Don’t know
14b. Patients the hospital provided care to in FY 2020			8		81	1	10	<input type="checkbox"/> Don’t know
14c. The PFAC patient and family advisors in FY 2020					100			<input type="checkbox"/> Don’t know

15. Tell us about languages spoken in these areas (please provide percentages; if you are unsure of the percentages select “don’t know”):

	Limited English Proficiency (LEP) %	
15a. Patients the hospital provided care to in FY 2020	<1	<input type="checkbox"/> Don’t know
15b. PFAC patient and family advisors in FY 2020	0	<input type="checkbox"/> Don’t know

15c. What percentage of patients that the hospital provided care to in FY 2020 spoke the following as their primary language?

	%
Spanish	<1
Portuguese	
Chinese	
Haitian Creole	
Vietnamese	
Russian	
French	
Mon-Khmer/Cambodian	
Italian	
Arabic	
Albanian	
Cape Verdean	

Don't know

15d. In FY 2020, what percentage of PFAC patient and family advisors spoke the following as their primary language?

	%
Spanish	
Portuguese	
Chinese	
Haitian Creole	
Vietnamese	
Russian	
French	
Mon-Khmer/Cambodian	
Italian	
Arabic	
Albanian	
Cape Verdean	

Don't know

16. The PFAC is undertaking the following activities to ensure appropriate representation of our membership in comparison to our patient population or catchment area:

Section 4: PFAC Operations

17. Our process for developing and distributing agendas for the PFAC meetings (choose):

- Staff develops the agenda and sends it out prior to the meeting
- Staff develops the agenda and distributes it at the meeting
- PFAC members develop the agenda and send it out prior to the meeting
- PFAC members develop the agenda and distribute it at the meeting
- PFAC members and staff develop agenda together and send it out prior to the meeting. (Please describe below in #17a)
- PFAC members and staff develop agenda together and distribute it at the meeting. (Please describe below in #17a)
- Other process (Please describe below in #17b)
- N/A – the PFAC does not use agendas

17a. If staff and PFAC members develop the agenda together, please describe the process:

17b. If other process, please describe:

Discussion with community council members cull topics of interest to be presented. From said meetings, staff develops agenda items and sends out prior to meetings.

18. The PFAC goals and objectives for 2020 were: (check the best choice):

- Developed by staff alone
- Developed by staff and reviewed by PFAC members
- Developed by PFAC members and staff
- N/A – we did not have goals for FY 2020– **Skip to #20**

19. The PFAC had the following goals and objectives for 2020:

-to fulfill the requirements of 105 CMR 130.1800 and 105 CMR 130.1801 -to serve as an advisory resource to Administration and Staff of the Hospital -to promote improved relationships between patients, families, and staff -to provide an opportunity for patients and families to review recommendations referred to the council by staff or administration -to actively help the Hospital in its goal to embrace continuous performance improvement -to provide input into educational programs for staff -to provide another opportunity for staff to listen to their customers -to serve as a coordinating mechanism for patients and families -to promote a respectful, effective partnership between patients and families and professionals.

20. Please list any subcommittees that your PFAC has established:

21. How does the PFAC interact with the hospital Board of Directors (check all that apply):

- PFAC submits annual report to Board
- PFAC submits meeting minutes to Board
- Action items or concerns are part of an ongoing “Feedback Loop” to the Board
- PFAC member(s) attend(s) Board meetings

- Board member(s) attend(s) PFAC meetings
- PFAC member(s) are on board-level committee(s)
- Other (Please describe): The PFAC makes suggestions that are shared through the Performance Improvement process which reports to the Governing Board.
- N/A – the PFAC does not interact with the Hospital Board of Directors

22. Describe the PFAC’s use of email, listservs, or social media for communication:

Hospital and PFAC communications are facilitated by face to face meetings. Email and telephonic communication is limited to general announcements, notifications, and agenda sharing.

- N/A – We don’t communicate through these approaches

Section 5: Orientation and Continuing Education

23. Number of new PFAC members this year: 0

24. Orientation content included (check all that apply):

- “Buddy program” with experienced members
- Check-in or follow-up after the orientation
- Concepts of patient- and family-centered care (PFCC)
- General hospital orientation
- Health care quality and safety
- History of the PFAC
- Hospital performance information
- Immediate “assignments” to participate in PFAC work
- Information on how PFAC fits within the organization’s structure
- In-person training
- Massachusetts law and PFACs
- Meeting with hospital staff
- Patient engagement in research
- PFAC policies, member roles and responsibilities
- Skills training on communication, technology, and meeting preparation
- Other (Please describe below in #24a)
- N/A – the PFAC members do not go through a formal orientation process

24a. If other, describe:

There were no new PFAC members oriented this year.

25. The PFAC received training on the following topics:

- Concepts of patient- and family-centered care (PFCC)
- Health care quality and safety measurement

- Health literacy
- A high-profile quality issue in the news in relation to the hospital (e.g. simultaneous surgeries, treatment of VIP patients, mental/behavioral health patient discharge, etc.)
- Hospital performance information
- Patient engagement in research
- Types of research conducted in the hospital
- Other (Please describe below in #25a)
- N/A – the PFAC did not receive training

25a. If other, describe:

Section 6: FY 2020 PFAC Impact and Accomplishments

The following information only concerns PFAC activities in the fiscal year 2020.

26. Please share the following information on the PFACs accomplishments and impacts:

26a. What were the three greatest accomplishments/impacts of the PFAC related to providing feedback or perspective?

Accomplishment/Impact	Idea came from (choose one)
Accomplishment/Impact 1:	<input type="checkbox"/> Patient/family advisors of the PFAC <input type="checkbox"/> Department, committee, or unit that requested PFAC input
Accomplishment/Impact 2:	<input type="checkbox"/> Patient/family advisors of the PFAC <input type="checkbox"/> Department, committee, or unit that requested PFAC input
Accomplishment/Impact 3:	<input type="checkbox"/> Patient/family advisors of the PFAC <input type="checkbox"/> Department, committee, or unit that requested PFAC input

26b. What were the three greatest accomplishments/impacts of the PFAC related to influencing the institution’s financial and programmatic decisions?

Accomplishment/Impact	Idea came from (choose one)
Accomplishment/Impact 1:	<input type="checkbox"/> Patient/family advisors of the PFAC <input type="checkbox"/> Department, committee, or unit that requested PFAC input
Accomplishment/Impact 2:	<input type="checkbox"/> Patient/family advisors of the PFAC <input type="checkbox"/> Department, committee, or unit that requested PFAC input
Accomplishment/Impact 3:	<input type="checkbox"/> Patient/family advisors of the PFAC <input type="checkbox"/> Department, committee, or unit that requested PFAC input

26c. What were the three greatest accomplishments/impacts of the PFAC related leading/co-leading programs and initiatives?

Accomplishment/Impact	Idea came from (choose one)
Accomplishment/Impact 1:	<input type="checkbox"/> Patient/family advisors of the PFAC <input type="checkbox"/> Department, committee, or unit that requested PFAC input
Accomplishment/Impact 2:	<input type="checkbox"/> Patient/family advisors of the PFAC <input type="checkbox"/> Department, committee, or unit that requested PFAC input
Accomplishment/Impact 3:	<input type="checkbox"/> Patient/family advisors of the PFAC <input type="checkbox"/> Department, committee, or unit that requested PFAC input

27. The five greatest challenges the PFAC had in FY 2020:

Challenge 1:

Challenge 2:

Challenge 3:

Challenge 4:

Challenge 5:

N/A – we did not encounter any challenges in FY 2020

28. The PFAC members serve on the following hospital-wide committees, projects, task forces, work groups, or Board committees:

- Behavioral Health/Substance Use
- Bereavement
- Board of Directors
- Care Transitions
- Code of Conduct
- Community Benefits
- Critical Care
- Culturally Competent Care
- Discharge Delays
- Diversity & Inclusion
- Drug Shortage
- Eliminating Preventable Harm
- Emergency Department Patient/Family Experience Improvement
- Ethics
- Institutional Review Board (IRB)
- Lesbian, Gay, Bisexual, and Transgender (LGBT) – Sensitive Care
- Patient Care Assessment

- Patient Education
- Patient and Family Experience Improvement
- Pharmacy Discharge Script Program
- Quality and Safety
- Quality/Performance Improvement
- Surgical Home
- Other (Please describe):
- N/A – the PFAC members do not serve on these – **Skip to #30**

29. How do members on these hospital-wide committees or projects report back to the PFAC about their work?

Shared as agenda items/topics for discussion at quarterly PFAC meetings.

30. The PFAC provided advice or recommendations to the hospital on the following areas mentioned in the Massachusetts law (check all that apply):

- Institutional Review Boards
- Patient and provider relationships
- Patient education on safety and quality matters
- Quality improvement initiatives
- N/A – the PFAC did not provide advice or recommendations to the hospital on these areas in FY 2020

31. PFAC members participated in the following activities mentioned in the Massachusetts law (check all that apply):

- Advisory boards/groups or panels
- Award committees
- Co-trainers for clinical and nonclinical staff, in-service programs, and health professional trainees
- Search committees and in the hiring of new staff
- Selection of reward and recognition programs
- Standing hospital committees that address quality
- Task forces
- N/A – the PFAC members did not participate in any of these activities

32. The hospital shared the following public hospital performance information with the PFAC (check all that apply):

32a. Complaints and serious events

- Complaints and investigations reported to Department of Public Health (DPH)
- Healthcare-Associated Infections (National Healthcare Safety Network)
- Patient complaints to hospital
- Serious Reportable Events reported to Department of Public Health (DPH)

32b. Quality of care

- High-risk surgeries (such as aortic valve replacement, pancreatic resection)
- Joint Commission Accreditation Quality Report (such as asthma care, immunization, stroke care)
- Medicare Hospital Compare (such as complications, readmissions, medical imaging)
- Maternity care (such as C-sections, high risk deliveries)

32c. Resource use, patient satisfaction, and other

- Inpatient care management (such as electronically ordering medicine, specially trained doctors for ICU patients)
- Patient experience/satisfaction scores (eg. HCAHPS - Hospital Consumer Assessment of Healthcare Providers and Systems)
- Resource use (such as length of stay, readmissions)
- Other (Please describe):
- N/A – the hospital did not share performance information with the PFAC – **Skip to #35**

33. Please explain why the hospital shared only the data you checked in Q 32 above:

34. Please describe how the PFAC was engaged in discussions around these data in #32 above and any resulting quality improvement initiatives:

Council Members were advised of, and participated in, meaningful discussion around the following Clinical Services initiatives:

The newly appointed Director of Care Coordination, presented to the Council on changes in the Clinical Services department. In addition to the two Program Manager positions that were created in the last two years, the Director of Care Management position was added to enhance services and create efficiencies.

Acknowledgement: Council member M. Rebello was acknowledged for his achievement as MAADAC’s Counselor of the Year at the organization’s annual meeting in January. As the result of his achievement, Mr. Rebello will also be considered for NAADAC’s Counselor of the Year award. Of note, MAADAC’s annual meeting experienced its highest level of attendance in many years (130 participants).

CEO Updates: J. Hillis updated Council members on a number of programmatic enhancements and quality improvement initiatives, noted below.

Care Coordination: The enhanced model involve significant interaction of program managers, counselors, case managers, placement staff, medical and nursing staff, in close collaboration with patients on their treatment plans. In addition, care coordination staff will oversee quality initiatives and data collection and report to the QTC (quality treatment committee) and UR (utilization review) committees. The team will focus on readmissions, rapid cycling, service utilization, comprehensive programming and specialty track development, and a full continuum of discharge planning services.

Medication Assisted Treatment (MAT): AdCare staffs have been working collaboratively with MAT providers to achieve a ‘warm handoff’ to improve the successful transition of a patient’s care plan, for those that choose MAT. In addition, an outpatient case manager has been working closely with said patients to transition to outpatient treatment services in conjunction with MAT. Ms. Berry asked about MAT for alcohol dependent patients. Disulfiram, Acamprosate, and Naltrexone are the most common drugs used to treat alcohol use disorder. None of these drugs provide a cure for the disorder. Mr. Hillis stated that he reminds associations and payors regularly of that fact; and uses opportunities of access to keep that message alive.

Behavioral Health staffing challenges are being experienced by all sectors of the BH space for approximately the last five years, e.g. recruitment and retention of qualified staff; increased state-wide bed capacity; many outpatient service providers; competition; and low unemployment rate.

O/S Laboratory: AdCare recently outsources its in-house laboratory service to Quest. The decision was predicated on the retirement of key staff (several) and the need to invest in new equipment. The CLIA and TJC applications were submitted to change from a moderately complex lab to Waived Testing.

CMS – Medicare Conditions of Participation survey: the triennial survey is expected to occur at some point in 2020. Council members were re-educated re the State Operations Manual (SOM) and the internal preparations necessary for successful survey.

Recovery Coaching is a reimbursable service for most Massachusetts payors. Mr. Hillis noted that payors should also consider reimbursement for care coordination/management as well.

Also noted by Mr. Hillis:

- Use of phones on the rehab unit (2West) has been going well.
- Televisions at bedside have been installed on 4 East (detox); with master controls at the nurse’s station. The group room was moved to BCRC. Patient monitors were hired to escort Patients.
- Dedicated Admission and Discharge areas will be physically separated with renovations beginning soon.

Central Community Health Partnership (CCHP): M. Rebello, AdCare’s clinical care manager in the MassHealth Community Partnership initiative (CP), provided Council members with updates re the initiative. MassHealth will move from a 6-8 week refresh file to daily refresh files to assist CPs in accessing member information and expediting member CP assignment. MassHealth will also add ACO/CP information to the eligibility screens for ease of access. These enhancements will allow CPs expeditious access to potential enrollees.

Annual Demographics Reports, Inpatient and Outpatient: R. Meagher led Council members through the Annual Demographics Reports. The documents provide an exceptional summary of AdCare’s patient population. Council members were actively engaged in discussion.

CEO Updates: J. Hillis shared with Council members AHW’s response to novel coronavirus and strategic initiatives in detail. The following elements were discussed:

*Compliance with state and federal regulation/guidance: CDC, DPH, DMH, BSAS; and collaboration with AAC, MHA, MEMA and OPEM. The process has been difficult to manage and craft policy due to the ever-changing guidance – often daily. Examples of modified guidance included: self-monitoring, self-quarantining for healthcare workers, patient and staff masking, changes in symptomology, etc. AHW has remained as fluid, adaptable, and communicative as possible.

*Staff education, training, and communication:

J. Hillis hosts daily calls with Leadership Council updating state and hospital specific statistics; risk reduction strategies; policy and/or procedural changes.

Frequent email communication and memoranda are shared with all staff.

J. Hillis hosts Town Hall sessions four times per week; Tuesday & Thursday at 2PM & 4PM.

*Patient screening and prevention: screening questions added to inpatient and outpatient intake assessments.

A dedicated pre-admission screening area with plastic barriers

*Vendor screening

*Enhanced cleaning & sanitizing

*No visitors or outside groups/meetings

*No cafeteria, moved to tray service and paper

*PPE

*Patient management and discharge disposition

*Outpatient: migrated to telehealth services delivered via GoToMeeting, but offering onsite sessions if absolutely necessary.

*Hero pay for six weeks

J. Hillis also educated Council members on terminology “droplet precautions”, “persons under investigation” and “COVID+” and the processes developed in kind.

Council members attended the annual Holiday dinner in December and the MAADAC fundraiser in May.

35. The PFAC participated in activities related to the following state or national quality of care initiatives (check all that apply):

35a. National Patient Safety Hospital Goals

- Identifying patient safety risks
- Identifying patients correctly
- Preventing infection
- Preventing mistakes in surgery
- Using medicines safely
- Using alarms safely

35b. Prevention and errors

- Care transitions (e.g., discharge planning, passports, care coordination, and follow up between care settings)
- Checklists
- Electronic Health Records –related errors
- Hand-washing initiatives
- Human Factors Engineering
- Fall prevention
- Team training
- Safety

35c. Decision-making and advanced planning

- End of life planning (e.g., hospice, palliative, advanced directives)
- Health care proxies
- Improving information for patients and families
- Informed decision making/informed consent

35d. Other quality initiatives

- Disclosure of harm and apology
- Integration of behavioral health care
- Rapid response teams
- Other (Please describe):
- N/A – the PFAC did not work in quality of care initiatives

36. Were any members of your PFAC engaged in advising on research studies?

- Yes
- No – **Skip to #40 (Section 6)**

37. In what ways are members of your PFAC engaged in advising on research studies? Are they:

- Educated about the types of research being conducted
- Involved in study planning and design
- Involved in conducting and implementing studies
- Involved in advising on plans to disseminate study findings and to ensure that findings are communicated in understandable, usable ways
- Involved in policy decisions about how hospital researchers engage with the PFAC (e.g. they work on a policy that says researchers have to include the PFAC in planning and design for every study)

38. How are members of your PFAC approached about advising on research studies?

- Researchers contact the PFAC

- Researchers contact individual members, who report back to the PFAC
- Other (Please describe below in #38a)
- None of our members are involved in research studies

38a. If other, describe:

39. About how many studies have your PFAC members advised on?

- 1 or 2
- 3-5
- More than 5
- None of our members are involved in research studies

Section 7: PFAC Annual Report

We strongly suggest that all PFAC members approve reports prior to submission.

40. The following individuals approved this report prior to submission (list name and indicate whether staff or patient/family advisor):

Jeffrey Hillis, Staff

41. Describe the process by which this PFAC report was completed and approved at your institution (choose the best option).

- Collaborative process: staff and PFAC members both wrote and/or edited the report
- Staff wrote report and PFAC members reviewed it
- Staff wrote report
- Other (Please describe):

Massachusetts law requires that each hospital's annual PFAC report be made available to the public upon request. Answer the following questions about the report:

42. We post the report online.

- Yes, link:
- No

43. We provide a phone number or e-mail address on our website to use for requesting the report.

- Yes, phone number/e-mail address: 508-799-9000 x3072, rmeagher@adcare.com
- No

44. Our hospital has a link on its website to a PFAC page.

- Yes, link:
- No, we don't have such a section on our website